



SCHOOL OF VETERINARY SCIENCE STRATEGIC FRAMEWORK

MISSION

To advance the health and wellbeing of animals, people, and the environment through excellence and innovation in education, research, and clinical service.

VISION

A better future for animals.

GOALS

Teaching: Prepare graduates with the knowledge, skills and resilience needed for lifelong career success and satisfaction.

Research and Impact: Generate nationally and internationally recognized research that improves the health, wellbeing and sustainability of animals, people and the environment and shapes the delivery of veterinary medicine and education.

Clinical Excellence: Provide outstanding veterinary care to our animal patients and their owners in an environment that fosters learning and clinical discovery, and models the broad spectrum of contemporary veterinary practice.

Culture and Community: Build an inclusive, respectful, and sustainable community of students and staff who are committed to one another's success and wellbeing.

Institutional Excellence: Invest in the people, processes and infrastructure needed to advance excellence and sustainability in all that we do.

VALUES

We are **ONE COMMUNITY**.

We demonstrate **PROFESSIONALISM AND CIVILITY** in all of our interactions.

We practice **INCLUSIVITY** and believe that **DIVERSITY** makes us stronger.

We believe that **COLLABORATION** and **OPEN COMMUNICATION** lead to better results.

We are committed the **WELLBEING** and **CONTINUOUS LEARNING** of students and staff.

We incorporate **SUSTAINABILITY** across all aspects of our work.

GOALS AND OBJECTIVES

GOAL ONE: Teaching

Prepare graduates with the knowledge, skills and resilience needed for lifelong career success and satisfaction.

- 1.1 Prepare competent, confident, and resilient graduates ready for Day One.
- 1.2 Increase graduate career satisfaction and fulfillment.
- 1.3 Achieve external and institutional measures of educational excellence.
- 1.4 Achieve excellence in programs and services that contribute to student success.

GOAL TWO: Research and Impact

Generate nationally and internationally recognized research that improves the health, wellbeing and sustainability of animals, people and the environment and shapes the delivery of veterinary medicine and education.

- 2.1 Foster and promote a culture of research and scholarship throughout the SVS.
- 2.2 Develop the next generation of researchers through mentorship, strategic planning and investment.
- 2.3 Expand our portfolio of high quality, impactful and innovative internationally recognised research.

GOAL THREE: Clinical Excellence

Provide outstanding veterinary care to our animal patients and their owners in an environment that fosters learning and clinical discovery, and models the broad spectrum of contemporary veterinary practice.

- 3.1 Achieve excellence in clinical outcomes across the full spectrum of veterinary care as the foundation of our work.
- 3.2 Provide outstanding experiential clinical learning opportunities that prepare graduates for successful careers.
- 3.3 Strengthen the generation and application of evidence-based and translational research in our clinics.
- 3.4 Adapt our hospitals and practices to the changing landscape of veterinary practice and clinical education.

GOAL FOUR: Culture and Community

Build an inclusive, respectful and sustainable community of students and staff who are committed to one another's success and wellbeing.

- 4.1 Cultivate inclusivity and grow diversity throughout the SVS community.
- 4.2 Foster a sense of belonging, connection, and community.
- 4.3 Strengthen collegiality and collaboration among students and staff.
- 4.4 Prioritise wellbeing for students and staff.

GOAL FIVE: Institutional Excellence

Invest in the people, processes and infrastructure needed to advance excellence and sustainability in all that we do.

- 5.1 Create a collaborative team-based approach to everything we do that respects differences and integrates colleagues to advance the mission of the SVS.
- 5.2 Increase job satisfaction and opportunities for career development by recognising the people resources required to deliver our mission and providing clarity and transparency across roles.
- 5.3 Develop a campus environment and facilities that promotes sustainability and empowers people to excel.